**Our people demographics**

**Our division sizes:**

(Suggested graphic Different size bubbles for the numbers)

AFS        50.3%

Group   36.4%

Capital  12.9%

SMSF     0.3%

* **we have over 8000 people working here, with 6160 employees and 1800 (23%) external contractors**
* **our largest business unit  is IT (in group) , followed closely by Operations (in AFS)**

**Where are we?**

Suggested graphic simple map of Australia (with state lines) & New Zealand with numbers in each state and a separate bubble for International

NSW 4871

VIC 1613

NZ 752

QLD 321

WA 80

TAS 54

SA 78

International 154 (US, Asia, Europe)

**Men vs Women**

Suggested graphics male and female symbols attached

52% of our people are female, 48% male

Suggested graphic – bar chart

**40% of our leader population are female.**

**55% female at level 1-4,**

**37% at level 5-6**

**26% above level 6**

**Generational insights**

**Suggested graphic 3 x people images with different fills, ie Gen y @#, baby boomers – peace sign and gen x MTV sign)**

Generation Y is the majority of our employees at 47%, followed by Gen X at 33% and Baby boomers at 19%.

Suggested graphic – bubble next to the corresponding people

50% of our leaders are Gen X, 25% of leaders are baby boomers and 23% of leaders are Gen Y

**Tenure**

**Suggested graphic – 2 x pie chart with biggest piece slightly out of the pie**

Our employees

* 47% of our employees have less than 2 years service
* 22% has 2-5 years
* 17% has 5-10 years
* 12% has more than 10 years

Our leaders

* 29% of our leaders have less than 2 years of service
* 18% have 2-5 years service
* 29% of our leaders have 5-10 years service
* 23% have more than 10 years service

Suggested graphic – large person with many small people next to them and wording underneath, ie interesting fact

Interesting fact:

56% of our leaders are level 4-5, leading over 4300 employees (which is the majority of our employees)

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